

### **1. What is being done to recruit a permanent new headteacher?**

The IEB have to consider carefully how best to secure sustainable leadership from January 2021. To achieve this aim, additional leadership capacity has been sourced from the STEP Teaching School Alliance from September 2020, which is normal practice in such circumstances. As a result, we have the time to consider the best option for the school in the long term. We will write to staff and parents during the autumn term to clarify the leadership arrangements from January 2021.

### **2. Is academisation being looked at, and if so are you looking at the STEP academy trust?**

In relation to academisation, the letter from the Regional Schools' Commissioner approving the formation of the IEB was clear that it should actively consider a sponsored academy solution to secure the long-term future of the school. This would secure leadership and capacity so that the school can achieve and sustain improvements in pupil outcomes for the future. On the 13<sup>th</sup> October, the IEB made the decision to consult on becoming an academy.

### **3. What is being done to re-instate an elected governing body**

The IEB was established in the autumn of last year because the local authority issued a warning notice on the basis that 'the standards of performance of pupils at the school are unacceptably low and are likely to remain so'. Our main aim, during the past year, has been to bring about rapid improvements at the school, through securing committed leadership and building capacity to ensure the school has the right tools to achieve and sustain improvements in pupil outcomes for the future. No one could have foreseen the national lockdown and anticipated the impact this would then have on schools not being fully open until September. This six-month gap in the day to day provision has impacted significantly on the school's rate of progress. There is now an even greater challenge in terms of the school's journey to being judged as good. Securing good leadership for the school has proved to be a difficult task and therefore the IEB will remain in place until this has been achieved; the membership of the IEB has also been increased in number in order to provide additional leadership capacity. Also, as the IEB has now made the decision to consult on becoming an academy, no decisions on future governance of the school will be made until the outcome of the consultation is known

### **4. What has happened with the funds raised by the community for the swimming pool, and how is this part of the curriculum being fulfilled going forwards.**

In relation to the additional funds raised by the community, it is unfortunate that the widely reported sum of £100k being raised to support the ongoing maintenance of the school is inaccurate. A recent internal audit in relation to this issue indicates that only minimal funds have been raised by the community. Please be assured that the pupils will receive their curriculum entitlement and that alternative arrangements have been put into place.