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**Executive Head Teacher: Jan Abrams**  
**Head of School: Susie Silvester**  
**Assistant Head: Wendy Wiltshire**  
**Chair of Governors: Angela Mills**

**Juniors:** Hoddern Avenue,  
Peacehaven. BN10 7QY.  
**Infants:** Roderick Avenue,  
Peacehaven. BN10 8UZ.

Friday, 29<sup>th</sup> March 2019

Dear Parents and Carers,

We have recently been advised by the National Education Union (NEU) that their members (our staff) have been balloted regarding whether or not to pursue strike action in order to protest against the possible academy conversions of both our school and our partner school, Telscombe Cliffs Primary school.

Both schools are currently in the process of recruiting new Headteachers for September 2019. It is of the greatest importance that we have substantive Headteachers in place for the beginning of the Autumn terms. The selection process is due to take place in April and we have been assured no strike action will take place during the selection week, as this could halt the process creating significant problems for both schools into the future.

The principal concern of the Governing Bodies of both schools, is to ensure that we work to secure the best possible interests of the pupils and the school for the future. We are working hard to reach a balanced and objective view. We can only achieve this by careful and thorough research of all the options open to us, which includes the possibility of academisation. The assessments we are making must not be rushed if we are to secure the best future for our schools and only then, can we make an informed decision. We must act in the best interests of our staff and pupils to ensure that we facilitate the highest quality of education for our pupils.

We will continue to keep you informed of our progress and will provide opportunities for you to express your views, once we are nearer to a decision. We value the support you are giving us whilst we carry out the tasks we have been given. Your views are very important to us and will be taken into consideration at the consultation stage.

Yours sincerely,

*Angela Mills*

On behalf of the Governing Body.

